



Eastern Ontario Staff Development Network's **LEADERSHIP ACADEMY**

Purpose: To provide a forum for collaboration around issues of applied leadership, putting knowledge, skills, research and policy into practice. To focus on leadership for implementation – being effective when working in, working on and working beyond one's schools or portfolios in collaboration with others.

Desired Outcome: Participants are confident in using their skills and knowledge intentionally to build relations/culture, to implement plans for improvement/change, to create conditions for effective instruction/productivity, and to manage responsibilities.

Participants: A cohort of thirty principals, vice-principals, managers who are selected through an application process that includes recommendation from employer DSB/organization or are selected by the employer DSB/organization. Spaces would first be allocated proportionately to EOSDN member organizations.

Program: Over a two year period a cohort engages in four to six facilitated face to face sessions interspersed with interactive online small group sessions/tutorials on specific topics. Some of the face to face time could be during the summer to reduce time away from regular duties. Participants also engage in wiki writing on an agreed upon area of group study. Face to face sessions would take geography into account.

Topics: Determined in accordance with participant needs using the School Effectiveness Framework, the new Ontario Leadership Framework, improvement plans, and resources related to specific responsibilities of the participants

Facilitators: Three facilitators who are currently practicing or recently retired administrators/managers lead the face to face sessions, providing small group tutorials on specific challenges of practice, and to contribute to online wiki writing – there is also potential for “guest” or “expert” contributors depending upon the topics selected. Facilitators would be recently retired or currently practicing administrators with proven experience.

Costs: Participants could fully cover costs through paying a program fee or employers could choose to cost share with participants.

Completion: A Leadership Academy certificate issued jointly from the Network and Queen's University.

This abstract is provided as a guideline only and does not include program content, schedule or expectation details.