



The Eastern Ontario Staff Development Network

Supervisory Officer's Qualifications Program

PROFESSIONAL PORTFOLIO

REFLECTION FORM A

Candidate Name: _____

Address: _____

Employer: _____

Please complete and forward **two** copies of **FORM A** to EOSDN prior to completion of first module.

Eastern Ontario Staff Development Network
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I. Leadership

1. (a) What leadership/management positions and/or experiences have you had or held in the past decade?

- (b) Which personal leadership resources do you draw upon most frequently in your current work? (Refer to Ontario Leadership Framework, page 22)

2. Describe a situation involving conflict or confrontation among adults where you modeled the Ethical Standards for the Teaching Profession in seeking resolution.

3. What do you consider has been your greatest professional achievement to date?

II. **The System**

4. What experience have you had with boards, agencies and groups?

5. What do School Boards (trustees) expect from effective Supervisory Officers?

6. What are the most important challenges facing publicly funded education in the next decade?

III. Philosophy

7. What do you believe are the most important features of an effective school?

8. What are the most important features of an educational system in which you would like to work as a Supervisory Officer?

9. What do you predict will be the greatest challenge to public education in the next decade?

10. (a) Which areas of system operation do you hope to influence as a system leader? (Refer to the Ontario Leadership Framework, System-Level Leadership, pages 16-21)

(b) How will your influence benefit students?

11. Which two publications/books have most impacted your capacity to address educational issues effectively?

IV. Growth

12. What four strengths (qualities or competencies) do others attribute to you?

13. What personal and professional growth are you hoping to achieve from this qualification program?
(Refer to the Standards of Practice for the Teaching Profession)

14. What is your preferred learning style?

V. Mentor Perspective

15. What perspective has your mentor offered regarding your readiness to assume system responsibilities in a Supervisory Officer position?

