

Leadership Academy 2023/2024 Program Overview

Purpose: To develop leadership skills through reflective and responsive networking with other leaders in both the academic and business functions across District School Boards in Eastern Ontario.

Pre-Work by Participants October 2023	Group Session 1 November 02, 2023 Holiday Inn Kingston	Group Session 2 November 29, 30, 2023 Holiday Inn Kingston	Group Session 3 Wed January 24, 2024 Virtual	Group Session 4 Wed February 21, 2024 Virtual	Telephone or virtual Dialogue with a Facilitator March/April 2024	Group Session 5 April 23, 24, 2024 Holiday Inn Kingston
<p><i>Participants review resources accompanying a welcome letter from the facilitators that includes the Personal Leadership Resources.</i></p> <p><i>Participants select a leadership quote and forward it with a photo of themselves to the Facilitators</i></p>	<p>8:30 to 3:00</p> <p>8:30-9:30 Warm Breakfast & welcome</p> <p>9:30 am session begins Lunch provided</p> <p>Session Overview:</p> <ul style="list-style-type: none"> • Purpose of the Leadership Academy. • Effective Leadership. • Introducing the Leadership Resources. • Job alike group discussion on problem of practice. 	<p>6:00 pm – 8:30 pm Dinner</p> <p>Speaker - Senior leader from DSB/CDSBs share aspects of their leadership journey and link to the Social/Cultural PLR.</p> <p>Day 2 (8:30–3 :00) Warm Breakfast/Lunch</p> <p>Session Overview focusing on the Social/Cultural PLR’s:</p> <ul style="list-style-type: none"> • Leading with and through change. • Applying PLR’s to leadership. • Job alike group activity, courageous conversations. 	<p>1:00 pm – 4:00 pm</p> <p>Speaker – Senior leader from DSB/CDSBs share aspects of their leadership journey and link to the Psychological PLR.</p> <p>Session Overview focusing on the Psychological PLR’s:</p> <ul style="list-style-type: none"> • PLR link to leadership and speaker recap. • Job alike breakout session. 	<p>1:00 pm – 3:00 pm</p> <p>Speaker – Senior leader from DSB/CDSBs share aspects of their leadership journey and link to the Cognitive PLR.</p> <p>Session Overview focusing on the Cognitive PLR’s:</p> <ul style="list-style-type: none"> • PLR link to leadership • Introduction to Personal Mission Statement <p><i>3:00-4:00 optional time to stay and connect with a facilitator on the personal mission statement.</i></p>	<p>Participants continue to refine their personal leadership statement and Facilitators are available for dialogue.</p>	<p>6:00 pm – 8:30 pm Dinner</p> <p>Keynote Speaker</p> <p>Day 2 (8:30 – 3:00) Warm Breakfast/Lunch</p> <p>Session Overview:</p> <ul style="list-style-type: none"> • Wrap up, Consolidation of Learning • Job alike group activity recapping the original problem of practice. • Celebrating Personal Mission Statements and completion of program
<p>ONGOING</p> <p>Mindfulness and Self-Reflection</p> <p>A Senior Leader will be invited to each session to share their experience using the PLR framework</p> <p>Small group breakout discussions in job alike roles</p> <p>Responsiveness to participant feedback</p> <p>Availability of facilitators to support participants individually on their personal mission statement development and/or other leadership wonderings/challenges</p>						

