



## SUPERINTENDENT OF SCHOOL EFFECTIVENESS

The Catholic District School Board of Eastern Ontario (CDSBEO) provides excellence in Catholic education for over 13,000 students in 39 elementary and 10 secondary schools across a variety of diverse urban and rural communities in the beautiful Eastern Ontario counties of Dundas, Glengarry, Grenville, Lanark, Leeds, Prescott, Russell and Stormont.

The Board is currently seeking a dynamic and experienced professional as Superintendent of School Effectiveness to join its senior team. Reporting to the Director of Education, the successful candidate will play a crucial role in advancing CDSBEO's mission, multi-year strategic plan, and the ministry of Catholic Education while promoting equity, student achievement and well-being.

In this role, the Superintendent of School Effectiveness will lead and oversee all aspects of an assigned system-level portfolio, including staff supervision, fiscal accountability, and direct supervision of a K-12 family of schools, as well as other important system/leadership responsibilities assigned by the Director to support the strategic objectives and success of CDSBEO. Providing program analysis, and development through the effective use of data, excellent research skills and project management will be key.

The ideal candidate will possess a Supervisory Officer Certificate (or be eligible to obtain this within two years of appointment), along with several years of proven leadership experience in Catholic Education. They will have a demonstrated track-record of leadership, strategic and innovative thinking, planning and implementation skills, as well as excellent organizational, decision-making, communication, and interpersonal skills utilizing a highly collaborative, collegial, authentic, servant-leadership approach to working with others.

Interested candidates are invited to request further information and/or a copy of the Executive Brief for the role by contacting **Jordene Lyttle** at [Jordene.lyttle@promeus.ca](mailto:Jordene.lyttle@promeus.ca) or (416) 409-4185 or **Michael Nasello** at [michaelnasello7@gmail.com](mailto:michaelnasello7@gmail.com) or (705) 772-3022 directly. To apply, please **submit in PDF format**: a detailed cover letter and curriculum vitae; a separate list of three (3) professional references (who will not be contacted without prior consent); and a completed **Faith Reference Portfolio for Leaders** (available by request prior to the deadline by contacting Promeus) to [resumes@promeus.ca](mailto:resumes@promeus.ca) **quoting project CDSBEO2024 on or before 12:00 noon on Monday April 8, 2024**. All applications and inquiries will be treated as confidential. The start date for the role will be mutually negotiated in concert with CDSBEO, ideally commencing in August 2024.

Promeus Inc. and CDSBEO are committed to employment equity, diversity and inclusion. We actively encourage applications from members of groups with historical and/or current barriers to equity, without exception. An inclusive, barrier-free selection process is ensured, and accommodation measures are available upon request. Information received relating to the accommodation needs will be treated confidentially.