



# Algonquin & Lakeshore

## Catholic District School Board

### DIRECTOR OF EDUCATION

**Lead. Inspire. Transform.**

The Algonquin and Lakeshore Catholic District School Board is searching for an exceptional **Director of Education** to guide our Catholic learning community forward. This is more than a leadership role - it's a calling to help lead and shape the future of Catholic education across a diverse and vibrant region. We're looking for a **visionary servant-leader** who blends humility with confidence, strategic insight with hands-on engagement, and innovation with a deep respect for community. You will champion Gospel values, inspire excellence, and build strong partnerships with trustees, staff, students, parents, clergy, and community leaders. If you have the proven ability to navigate complexity, unite people around a shared mission, and create an environment where every student, family and staff member feels valued, we invite you to bring your talents and passion to this vital role. **Join us—and lead with faith, integrity, and purpose.**

The Algonquin and Lakeshore Catholic District School Board inspires and nurtures strong communities of faith, engaged communities of learning, and compassionate communities of service. Encompassing a wide geographic area of over 16,000 square kilometers in beautiful eastern Ontario - from Trenton in the West, Kingston in the East, Picton in the South, and Whitney in the North - the Board services more than 12,000 students in 43 schools, employs over 1400 FTE staff, and has an annual (2025/26) budget of approximately \$210 million. The Board office is located in Napanee, Ontario – with convenient proximity to major urban centres such as Kingston, Belleville and Trenton.

The successful candidate will be an inspiring Catholic leader who demonstrates a strong commitment to Gospel values, the teachings of Christ and the Catholic Church. They will bring an outstanding record of achievement, including depth and breadth of experience and credentials, with the ability to lead a complex Catholic school board in Ontario. They will have the ability to effectively communicate at all levels to continue to build upon strong internal and external relationships and partnerships, while utilizing an open, engaging and highly collaborative style of leadership.

Interested candidates are invited to request further information and/or a copy of the Candidate Profile (currently under development) for the role by contacting **Jordene Lyttle** at [Jordene.lyttle@promeus.ca](mailto:Jordene.lyttle@promeus.ca) or or **Michael Nasello** at [michaelnasello7@gmail.com](mailto:michaelnasello7@gmail.com) directly. **To apply, please submit (in separate PDF files):** a detailed cover letter and curriculum vitae; a one-page Philosophy of Catholic Education; a list of three (3) professional references (who will not be contacted without prior consent); and a current, written pastoral reference to [resumes@promeus.ca](mailto:resumes@promeus.ca) **quoting project ALCDSB2025 on or before 12:00 noon on Friday October 24, 2025.** All applications and inquiries will be treated as confidential.

Promeus Inc. and ALCDSB are committed to employment equity, diversity and inclusion. We actively encourage applications from members of groups with historical and/or current barriers to equity, without exception. An inclusive, barrier-free selection process is ensured, and accommodation measures are available upon request. Information received relating to accommodation needs will be addressed confidentially.

